

The new pay scales from 1 August 2009

2009/10 New Pay bands

South

| Pay Band | Minimum Spine Point | | UPP | | Maximum Spine Point | |
|----------|---------------------|---------|-----|---------|---------------------|---------|
| | | £ | | £ | | £ |
| SB3 | 303 | £58,548 | 319 | £63,412 | 333 | £67,998 |
| SB4 | 258 | £46,778 | 274 | £50,664 | 288 | £54,328 |
| A | 214 | £37,561 | 230 | £40,681 | 244 | £43,623 |
| B | 174 | £30,768 | 185 | £32,503 | 199 | £34,853 |
| C | 129 | £24,582 | 141 | £26,098 | 155 | £27,986 |
| D | 85 | £19,738 | 96 | £20,852 | 110 | £22,360 |
| E | 53 | £16,827 | 53 | £16,827 | 67 | £18,044 |
| ELA | 53 | £16,827 | 72 | £18,499 | 86 | £19,837 |

North

| Pay Band | Minimum Spine Point | | UPP | | Maximum Spine Point | |
|----------|---------------------|---------|-----|---------|---------------------|---------|
| | | £ | | £ | | £ |
| SB3 | 303 | £53,607 | 319 | £58,061 | 332 | £61,950 |
| SB4 | 258 | £42,830 | 274 | £46,388 | 288 | £49,743 |
| A | 214 | £34,391 | 230 | £37,248 | 243 | £39,743 |
| B | 169 | £27,477 | 185 | £29,760 | 199 | £31,912 |
| C | 125 | £22,063 | 141 | £23,896 | 155 | £25,624 |
| D | 85 | £18,073 | 96 | £19,092 | 110 | £20,473 |
| E | 53 | £15,407 | 53 | £15,407 | 66 | £16,439 |