

Pay Scales 2020-2021 (effective 01 August 2020)

**South**

<b>Grade</b>	<b>Min</b>	<b>Market Zone (Zone 2)</b>	<b>Max</b>
<b>3</b>	<b>£61,000</b>	<b>£64,325</b>	<b>£76,149</b>
<b>4</b>	<b>£48,750</b>	<b>£50,054</b>	<b>£60,872</b>
<b>A</b>	<b>£39,000</b>	<b>£40,718</b>	<b>£47,941</b>
<b>B</b>	<b>£32,000</b>	<b>£32,908</b>	<b>£38,560</b>
<b>C</b>	<b>£26,000</b>	<b>£26,800</b>	<b>£31,726</b>
<b>D</b>	<b>£21,000</b>	<b>£21,750</b>	<b>£25,760</b>
<b>ELA</b>		<b>£20,124</b>	<b>£23,260</b>
<b>E</b>		<b>£20,124</b>	<b>£21,860</b>
<b>AP</b>	<b>£20,124</b>	<b>£20,124</b>	<b>£20,124</b>

**North**

<b>Grade</b>	<b>Min</b>	<b>Market Zone (Zone 2)</b>	<b>Max</b>
<b>3</b>	<b>£56,000</b>	<b>£58,900</b>	<b>£70,582</b>
<b>4</b>	<b>£45,000</b>	<b>£46,250</b>	<b>£57,230</b>
<b>A</b>	<b>£35,750</b>	<b>£37,050</b>	<b>£43,860</b>
<b>B</b>	<b>£29,000</b>	<b>£30,163</b>	<b>£35,760</b>
<b>C</b>	<b>£23,250</b>	<b>£24,000</b>	<b>£28,760</b>
<b>D</b>	<b>£19,500</b>	<b>£19,759</b>	<b>£23,960</b>
<b>E</b>	<b>£17,504</b>	<b>£18,117</b>	<b>£19,960</b>
<b>AP</b>	<b>£17,410</b>	<b>£17,410</b>	<b>£17,410</b>