

## 2019-2020 Pay Bands (From 01 August 2019)

### South

<b>Grade</b>	<b>Min</b>	<b>Market Zone (Zone 2)</b>	<b>Max</b>
<b>3</b>	£61,000	£64,325	£75,227
<b>4</b>	£48,750	£50,054	£60,269
<b>A</b>	£39,000	£40,718	£47,441
<b>B</b>	£32,000	£32,908	£38,060
<b>C</b>	£26,000	£26,800	£31,226
<b>D</b>	£21,000	£21,750	£25,260
<b>ELA</b>		£20,124	£22,760
<b>E</b>		£20,124	£21,360
<b>AP</b>	£20,124	£20,124	£20,124

### North

<b>Grade</b>	<b>Min</b>	<b>Market Zone (Zone 2)</b>	<b>Max</b>
<b>3</b>	£56,000	£58,900	£69,883
<b>4</b>	£45,000	£46,250	£56,663
<b>A</b>	£35,750	£37,050	£43,360
<b>B</b>	£29,000	£30,163	£35,260
<b>C</b>	£23,250	£24,000	£28,260
<b>D</b>	£19,500	£19,759	£23,460
<b>E</b>		£18,117	£19,460
<b>AP</b>	£17,410	£17,410	£17,410